

THE AGENCY TRANSFER STRESS TEST

A rapid diagnostic to determine whether your organisation still exercises decision control – or has already transferred it operationally.

WHAT YOU GET

A 10-minute diagnostic to identify whether your organisation retains real decision control – or has already transferred it without realising. *No data required. No preparation needed. Can be completed in under 10 minutes.*

WHY THIS MATTERS

AI governance frameworks routinely declare oversight that does not exist in operational form. The gap becomes visible only under decision pressure – when speed, stakes, or system failure demand a genuine human response. This diagnostic identifies that gap before pressure arrives.

WHAT IS AT RISK

Once decision competence degrades, reversal is not immediate. It requires time, staff, and error tolerance most organisations no longer have. *This diagnostic does not measure policy. It measures operational reality.*

THE THREE DIAGNOSTIC QUESTIONS

QUESTION 1 – Operational Continuity

If this AI system failed completely tomorrow, what is our continuity plan and when did we last test it?

- Plan tested within the last 3 months
- Plan tested 3–6 months ago
- Plan exists on paper but not tested in the last 6 months

QUESTION 2 – Human Competence Retention

What percentage of oversight staff could produce a comparable decision without the system?

- 50%+ of staff can perform decisions without the system
- 20–50% of staff can perform decisions without the system
- Less than 20% of staff can perform decisions without the system

QUESTION 3 – Override Record

When did we last make a consequential decision that contradicted the system's recommendation – and why?

- Documented overrides within the last 6 months
- 1–2 overrides in the last 12 months, with limited documentation
- No documented overrides in the last 12 months

WHAT YOUR SCORE MEANS

- **3 green** → Governance is functional. Your organisation retains real decision control. Continue monitoring.
- **Any yellow, no red** → Early signs of dependency. One or more dimensions are weakening. Address before expanding AI scope.
- **At least 1 red, not all red** → A critical gap exists. Decision control is already compromised in at least one dimension. Immediate action required.
- **3 red** → Threshold crossed. Structural intervention required. Rollback may no longer be operationally viable within standard timelines.

NEXT STEP

If your results indicate partial or significant transfer, the relevant question is no longer optimisation – but control.

I am available for a focused assessment of your organisation's decision architecture and reversal capacity → ok@okhodjaev.com